

Wanted : librarians ! the Dutch approach

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Introduction

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VOB / association of public library's
in the Netherlands

Challenges

Library staff (total population 7.500)

40 % 55 – 67 years old

No formal library education

New tasks require new skills

Tight labor market

Chances

Libraries are “hot”

Extra funding

Young people seek relevant jobs

Profile new library professional

Likes to do socially relevant work

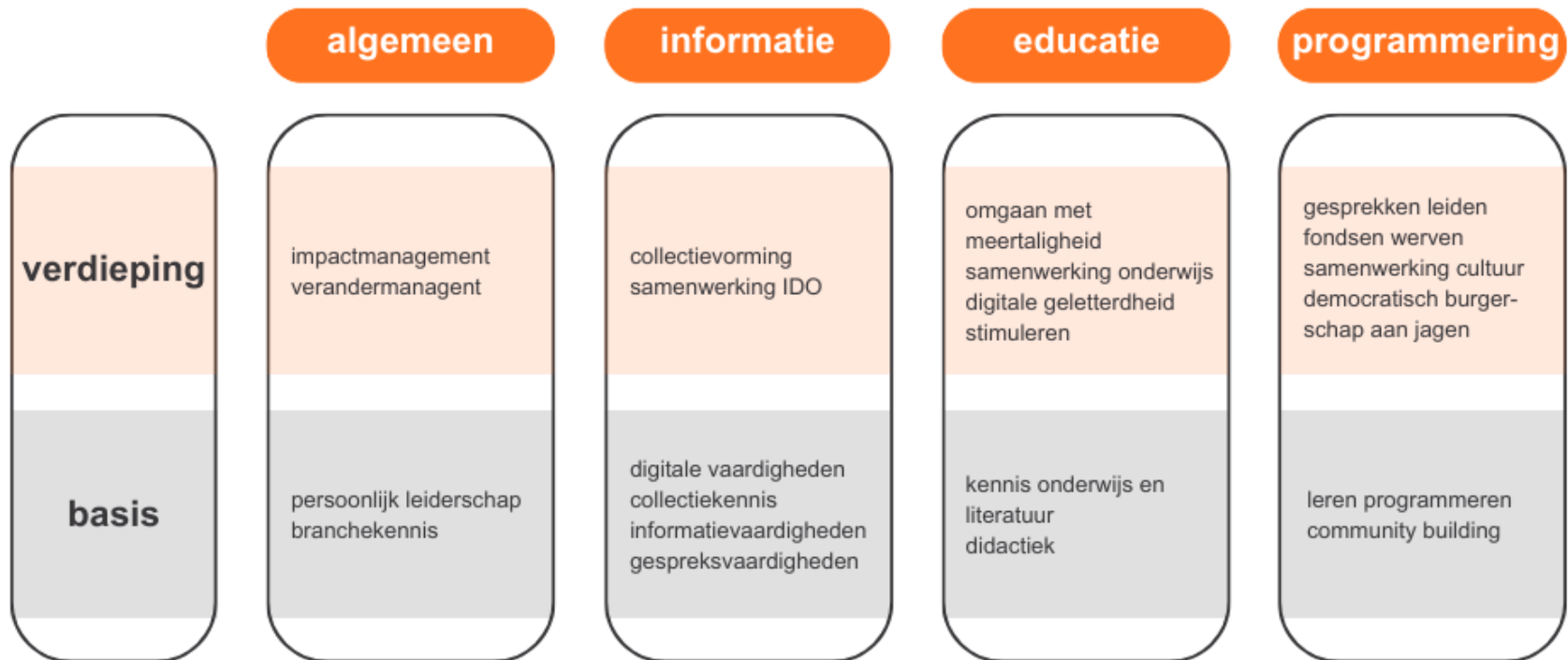
Former education and job experience

Wants to be challenged, to develop themselves

Solutions: the Dutch approach

- Initiative Library education “new style”
Project period 2022- 2026
- Funding :
members of VOB, fixed % of total wage bill
- Based on shared societal challenges of the Dutch library network
- (language and reading abilities, participation, life long learning)
- Objective : modulair, accessible, up to date education for all workers in libraries
- Priority : library specific content

Structure of the curriculum New Library academy



Bibliotheekcampus

Website : platform for all relevant educational content

- * shop window
- * e-learningplatform

Extra

- * learning management system for local libraries

Project stage 2024-2026

Curriculum defined

Quality guarantees for education

Rewards for learning effort

Guarantees for the future