Charting the Future
- challenges and core tasks

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SIX (FIVE) CHALLENGES

• Financial
• Political
• Institutional
• Relational – Citizens
• Relational - Partnerships
• Competence
Increasingly detail oriented
Specificity in politics challenge the broad institutional obligations (of, by, for all)
Challenge of institutional integrity – at arms length (books, events, space usage etc)
Our best friends are our worst enemies - old School image
Instrumental view on libraries (what can we be used for and who can use us)
INSTITUTIONAL

Handlemod – the courage to act and initiate
“Low Floor, High Ceiling, Wide Walls”

Hyper-local decision making - autonomy in the organisation

Distribution of power – take responsibility, and give it away

Collegial support and curiosity

Individual responsibility and handlemod with respect for citizens and organisational values
Relational – Citizens

Community Engagement
Hyper local involvement
How, who, what and why
RELATIONAL - PARTNERSHIPS

SERVICES; ACTIVITIES; POLITICAL; RELATIONAL; INSPIRATIONAL


LOCAL; NATIONAL; INTERNATIONAL
People don’t need to work in libraries – they choose to do so
SIX CORE TASKS
THE DEMOCRATIC CONVERSATION
DELEGATING POWER

POWER TO
THE PEOPLE

POWER TO
THE LIBRARY

*Helene Bruhn Schwartzman
DIGITAL LITERACY
SDGS AND SUSTAINABILITY
"BILDUNG" AND LITTERATURE
AND NOW IT’S YOUR TURN
Six (Five) Challenges

• Financial
• Political
• Institutional
• Relational – Citizens
• Relational - Partnerships
• Competence

• ??
Challenges Helpers

Who do I need

Who do I have

Core Challenge
Feedback to the group
Six Core Tasks

Democratic Conversation
Delegating Power
Digital Literacy
SDGs and Sustainability
Bildung and literature
Space and People
DELEGATING POWER

POWER TO THE PEOPLE

POWER TO THE LIBRARY

WHO CAN WE LEARN FROM

*Helene Bruhn Schwartzman
Feedback to the group